

## VISION

That all differently abled children will be safe and enjoy equal opportunities

## MISSION

To reach out to abandoned differently abled children in need of care and protection

To protect and promote the rights of such children

To socially equip them and the community for integration into society

## GUIDING VALUES

Emphasis on ability rather than disability

Transparency

Credibility

Equality

Compassion

Dignity

Inclusion



# ANNUAL REPORT 2022-23



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## Founder’s Message

A new report by the World Health Organisation (WHO) released end-2022 shows that the number of people with significant disabilities worldwide has risen to 1.3 billion, or one in six people. You read right – one in six! In effect, we need to gear up to assist this growing population ourselves or start creating an environment that helps them help themselves!

One of the first steps in improving the participation and quality of life of people with disabilities is to recognize how their environment impacts their experience of disability. Without the right aid/equipment, support in educational/workplace settings, mainstream education, accessible public transport, or personal assistance, they will have no opportunity to participate in the economic and social world. An environment that discourages their participation is a barrier to their achieving independence.

Mahatma Gandhi said, “The true measure of any society can be found in how it treats its most vulnerable members”. This will be the litmus test for Governments. Their greatness will not be measured by GDP or voluminous infrastructure projects but rather by their efficiency in establishing systems that encourage equal participation and high quality of life for their citizens, able-bodied or not.

In January 2023, we commenced building our aftercare-cum-rehabilitation home for young adults with intellectual disabilities. We incorporated the principles of accessibility into our architectural plan right from inception because true accessibility is not an afterthought. When included right from the drawing board, it encourages participation and a celebration of life!







## Highlights 2022 | 23

### DEVELOPING CHARACTER THROUGH SPORTS

Sri Arunodayam consistently grooms its children in the area of sports which offers health benefits beyond physical fitness. The children learn sportsmanship which is about respect and fair play, essentials for social integration and emotional growth. Sports has shaped their personalities as they prepare for State-level events and, hopefully one day, the Paralympics. [Click here](#) and [here](#) for more news.

### CREATING A LASTING LEGACY

Early in 2023 we inaugurated [our new home](#) in Kallikuppam, Chennai, to shelter and rehabilitate over 100 girls with intellectual disabilities. Simultaneously, we commenced building [our “aftercare-cum-rehabilitation” home](#) at Thanigai, Tiruttani. Read about this project on page 9. We are doing all it takes to secure the present and future of defenceless children, making them feel wanted and loved.

### 6TH ANNUAL SPECIAL MOM AWARD

We continue to honor mothers of children with special needs through our annual awards. [Twenty awardees were selected for 2022 | 23](#) from more than 100 applicants, for their progressive abilities and for making a significant impact in the lives of their children, families, and communities. This program is impacting lives with far-reaching positive consequences!

# Sunithi

## AGE 17

To eradicate female infanticide and to save the girl child from the clutches of death, the [“Cradle Baby Scheme”](#) was first introduced in Salem District, Tamil Nadu in 1992. Sunithi was rescued through this scheme. The fourth daughter of a poor couple from Krishnagiri Taluk in Tamil Nadu, Sunithi was abandoned as her parents could not provide for her specialized healthcare (she is hyper active and lives with intellectual disabilities).

Being hyper active, it was a task getting her to listen. Our special education program for the hyper active introduced a series of corrective techniques, including routines to provide structure and stability, indoor and outdoor games, relaxation techniques such as deep breathing, progressive muscle relaxation, visualization and yoga, and task completion exercises. She is doing well in the classroom now, learning to read, color, trace, write, and build with building blocks. Finding what works for Sunithi as a unique individual is the crux of our program that has proven to be very effective in overcoming hyperactivity. She's a lot more focussed and like a little sunbeam – bright and cheerful!



# ABOUT

## SRI ARUNODAYAM

*For over 21 years, Sri Arunodayam has been providing a safe and caring environment for abandoned children with intellectual disabilities through its homes at Chennai, India. These children have been abandoned in hospitals and crowded public places such as railway and bus stations; at times, even in dustbins!*

*At our home they are welcomed, nurtured, rehabilitated, and loved. We try to give them what they lost – a home and a family!*

### NURTURE

Abandoned and fearful, children arriving at our home need medical care. They are nurtured and comforted, and when ready to interact, are moved to the next phase of rehabilitation.

### REHABILITATE

Children are assessed and placed in early intervention, pre-primary or primary, and vocational programs according to their abilities. They are encouraged to attain goals at their own pace. Youngsters above the age of 18 are provided skills training through Prayatna, our vocational training center.

### RESTORE

Every attempt is made to trace a child's family. Parents who abandoned their children on account of poverty but are willing to be reunited, are provided counsel. To date, our legal department has reunited 104 children with their families.

### WE WORK WITH

- The Departments of Social Welfare and Social Defence (Govt. of Tamil Nadu)
- Child Welfare Committees
- Chlidline

# BOARD

## OF TRUSTEES



Iyyappan Subramaniyan is Founder and Managing Trustee of Sri Arunodayam. He strongly supports creating equal opportunities for differently abled children. An avid champion of child rights, he has strategized several societal transformation programs. Iyyappan has a Bachelor's Degree in Psychology, and Bachelor's and Post-Graduation Degrees in Law from Dr. Ambedkar Law University, Chennai (specializing in Constitutional Law and Human Rights).



C Ranganathan Chetty is passionate about helping the downtrodden. With his connections he is able to make considerable impact in their lives by providing timely guidance and help. Ranganathan is a Chartered Accountant with over 39 years of experience with Chartered Accountants Chevala & Company.



Nanda Kumar Nagarajan has recently made a foray into the world of social service. An IT software engineer by profession, he has close to two decades experience working in India, the USA, and the UK. Nanda Kumar is a certified full time yoga teacher and the Founder of YogaBandham.



K Radha Krishnan is an educationist and a retired headmistress from Padma Sarangapani Matriculation Higher Secondary School, Villivakkam, Chennai. She is well connected and recognized and acclaimed by the Lions Club. Radha espouses social causes and drives campaigns for social welfare projects.

Advisors

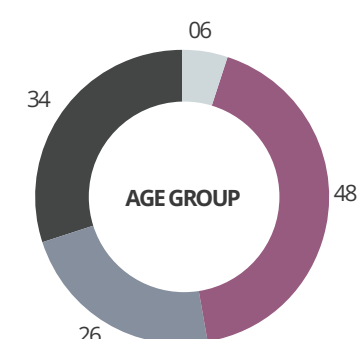
T Thangavelu, Advocate, Chennai High Court M Subhash Chandran, Auditor, K M Mohandass & Company

Since  
2003

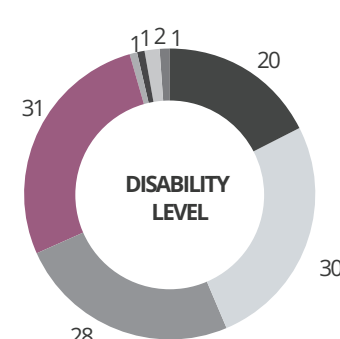
061 Sent to other institutions 104 Reunited with Parents 110 Passed away

114 With us 389 Rescued by us

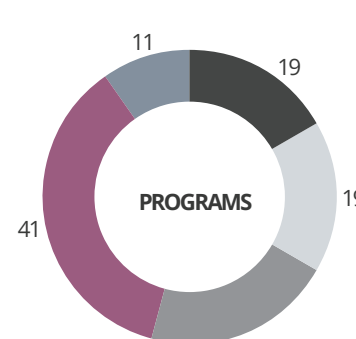
## WORKFORCE



0 - 6 Years 7 - 15 Years  
16 - 20 Years Above 20 years



Mild Moderate Severe  
Profound Blind Learning Disability  
Physical Disability  
Hearing Impaired



Early Intervention Pre - Primary  
Primary Vocational  
Mainstream

# OUR CREDENTIALS

## RECOGNIZED BY

- Government of Tamil Nadu in 2008, as a Reception Unit
- Commissioner for Differently Abled, Chennai, as a Special School for the Differently Abled
- Child Welfare Committee, Chennai, as Fit Institution
- Juvenile Justice Care and Protection of Children Act 2015
- GuideStar India
- GlobalGiving Foundation, USA
- GiveIndia Foundation

## REGISTERED

- National Trust Act 2000
- Rights of Persons with Disabilities Act 2016
- Credibility Alliance, Mumbai
- Food Safety & Standards Act, 2006 (TN Govt.)
- 12AA and 80G tax exemption under Income Tax Act 1961
- FCRA – Foreign Contribution Regulation Act

## NOMINATED/INVITED

- Nominated as Global Fellow in the Youth Action Net Global Fellowship Program 2008
- Nominated as Changeloom Fellow in 2008
- Invited by the US State Bureau of Educational & Cultural Affairs for the international Visitors Leadership Program 2010

## AWARDED

- World of Children® Humanitarian Award 2016 (the 'Nobel Prize' for heroic work with vulnerable children)
- Saksham Award 2018 from the Governor of Tamil Nadu (for services rendered to special children)
- By the Anti-Corruption Association, Cuddalore 2018
- Good Samaritan 'Alert Being' Award 2019
- APD NS Hema Award 2019 (for exemplary work in the field of disability)
- Gold Seal of Trust by Give India 2023 (for strict adherence to rigorous standards of diligence in operations)
- Multiple awards from Lions, Rotary, and Round Table Clubs



Another “Cradle Baby””, Pooja, was welcomed into our home. Abandoned by her economically poor parents at Dharmapuri District, Tamil Nadu, Pooja was placed in an adoption agency. She was adopted by a couple but returned to the agency when they found she is intellectually disabled. She was later sent to us.

Pooja is fifteen years old and lives with cerebral palsy. She was immobile and in a lot of pain when she came to us. Our trained professionals are setting her right through a customized program that includes good nutrition and daily physiotherapy.


Our program for cerebral palsy encourages Pooja's progress through behavioral therapy, occupational and speech therapy, the use of assistive devices to increase independence, and direct communication with eye contact. Pooja is a quick learner and has learnt to write and color with crayons, which is her favorite activity. She continues to progress and we believe she will soon overcome her difficulties.

# Pooja

## AGE 15







# Building an **aftercare ecosystem** that celebrates life!

For the intellectually disabled in childcare homes, turning 18 is a nightmare! Thousands of vulnerable youngsters are struggling to rebuild their lives after leaving a childcare institution because the law stipulates that they must, when they reach the age of 18. But what about youngsters with intellectual disabilities (ID)? They are children locked in an adult body! Having had a late start in life, they aren't able to fend for themselves by 18. They qualify for "aftercare" – something that very few childcare homes in India offer.

Sri Arunodayam is one of these few institutions given permission to build an "aftercare-cum-rehabilitation" facility for such youngsters. The project commenced in January 2023 in Tiruttani. This inclusive, disabled-friendly aftercare ecosystem includes an administrative command center, a fully furnished aftercare-cum-rehabilitation home for around 100 youngsters, a physiotherapy center, a vocational training center, a medical center, dormitories, restrooms, centralized kitchen, pantry, dining halls, an amphitheatre, beautiful flower gardens, orchards, and more! Our dairy farming and agricultural projects will be run from here.

Sri Arunodayam will also open its doors to children with ID from surrounding communities, giving them free education through a Special School being built on this campus.

In short, Sri Arunodayam's "aftercare ecosystem" is not planned for its youngsters alone but to sustainably embrace and build up the local community in which it operates.

[Click here](#), for more information.

# Financials

Balance Sheet as at March 31, 2023

	As at March 31, 2023	As at March 31, 2022
<b>FUNDS AND LIABILITIES</b>		
<b>Capital Fund</b>		
(a) Corpus Fund	42,49,835	33,10,734
(b) General Fund	25,04,39,449	21,29,89,328
<b>Current Liabilities</b>		
Other current liabilities	49,20,205	32,30,188
<b>Total</b>	<b>25,96,09,489</b>	<b>21,95,30,250</b>
<b>ASSETS</b>		
<b>Non-current assets</b>		
(a) Fixed Asset		
(i) Tangible & Intangible assets	21,11,81,509	16,60,19,654
(ii) Work-in-Progress	74,15,030	
<b>Current assets</b>		
(a) Cash and Cash Equivalents	2,79,26,349	1,48,69,002
(b) Current Investments	1,16,64,000	3,70,44,022
(c) Short Term Loans and Advances	9,79,841	6,41,804
(d) Other Current Assets	4,42,760	9,55,769
<b>Total</b>	<b>25,96,09,489</b>	<b>21,95,30,250</b>

"The Notes referred to above form an integral part of the accounts"

For SRI ARUNODAYAM CHARITABLE TRUST

*"As per our report of even date"*  
For K.M.MOHANDASS & CO.  
Chartered Accountants  
Firm Registration No. 002119S

KALYAN K SUBAS  
Partner  
Membership No. 253347

Place: Chennai  
Date: 28-10-2023

IYYAPPAN S  
(Managing Trustee cum Treasurer)

# Financials

Statement of Income & Expenditure for the Year Ended March 31, 2023

	Year ended March 31, 2023	Year ended March 31, 2022
<b>Income</b>		
Grant Receipt	1,93,49,019	1,21,96,284
Voluntary Contribution	5,32,45,352	6,99,79,092
Other Income	16,90,001	31,91,892
<b>Total Revenue</b>	<b>7,42,84,372</b>	<b>8,53,67,268</b>
<b>Expenses</b>		
Children Caretaking Expenses	69,04,092	53,56,328
Employee Benefit Expenses	1,37,57,053	1,15,42,601
Administrative & General Expenses	5,77,290	11,52,191
Building and Vehicle Maintenance	20,64,989	16,49,312
Communication and Utility Expenses	17,58,391	13,17,093
Transportation Expenses	4,33,908	2,82,713
Special Programme Expenses	8,37,983	17,61,039
Depreciation and amortisation Expenses	1,05,00,545	99,51,750
<b>Total Revenue</b>	<b>3,68,34,251</b>	<b>3,30,13,028</b>
<b>Income over Expenditure transferred to General Fund</b>	<b>3,74,50,121</b>	<b>5,23,54,241</b>

"The Notes referred to above form an integral part of the accounts"

For SRI ARUNODAYAM CHARITABLE TRUST

*"As per our report of even date"*  
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Firm Registration No. 002119S

KALYAN K SUBAS  
Partner  
Membership No. 253347

Place: Chennai  
Date: 28-10-2023

IYYAPPAN S  
(Managing Trustee cum Treasurer)



# Financials

Statement of Reciepts & Payment for the Year Ended March 31, 2023

Year ended March 31, 2023		Year ended March 31, 2022	
RECEIPTS:			
Opening Balance :			
Cash	44,438	86,035	
Savings Deposit Balances with Bank	1,48,24,564	1,41,18,440	
Fixed Deposit	3,68,11,327	5,16,80,329	5,24,36,939
Corpus Fund		9,39,101	23,46,783
Grant Receipt		1,93,49,019	1,21,96,284
Voluntary Contribution		5,32,38,732	6,71,96,817
Other Receipts		26,26,342	28,32,490
Total Receipts	12,78,33,523	13,70,09,313	
PAYMENTS:			
Children Caretaking Expenses	69,04,101	59,43,143	
Employee Benefit Expenses	1,45,66,901	1,14,66,560	
Administrative & General Expenses	7,16,931	6,95,115	
Other Receipts	51,92,497	16,43,661	
Rental Expense	12,000	-	
Communication and Fund Raising expenses	16,08,245	11,61,032	
Transportation Expenses	4,33,908	2,82,713	
Special Programme Expenses	13,94,964	3,64,981	
Fixed Assets & Work-in-progress	62,63,504	2,96,90,722	
Purchase of land	5,05,94,082	2,70,11,859	
Purchase of Building	-	60,59,150	
TDS Remittance	1,82,298	2,83,582	
New Girls Home Inaugration expenses	-	5,79,493	
Other Expenses	3,73,744	1,46,973	
Closing Balance :			
Cash	72,016	44,438	
Savings Deposit Balances with Bank	2,78,54,333	1,48,24,564	
Fixed Deposit	1,16,64,000	3,95,90,349	5,16,80,329
Total Payments	12,78,33,523	13,70,09,313	
"As per our report of even date"		KALYAN K SUBAS	
For K.M.MOHANDASS & CO.		Partner	
Chartered Accountants		Membership No. 253347	
Firm Registration No. 002119S			
Place: Chennai		IYYAPPAN S	
Date: 28-10-2023		(Managing Trustee cum Treasurer)	

# Financials

Credibility Alliance Norms Compliance Report

Governance: Details of Board Members (As of March 31, 2023)

## SRI ARUNODAYAM IS GOVERNED BY A GROUP OF DEDICATED TRUSTEES

No	Name of the Trustee	Position	Contact Details
1	Iyyappan Subramaniyan	Founder Managing Trustee & Treasurer	sriarunodayam@gmail.com / +91-9444915803
2	C. Ranganathan Chetty	Trustee	chevala_audit@yahoo.co.in / +91-9841058227
3	N. Nanda Kumar	Trustee	ngknanda@gmail.com / +91-9841432359
4	K. Radha	Trustee	radkris2006@gmail.com / +91-9840798207

## ACCOUNTABILITY AND TRANSPARENCY

- The Board of Trustees met on the following dates: 14th April 2022, 17th October 2022 and 24th March 2023.
- The minutes of the Board meetings are documented and circulated among the Trustees.
- The Board of Trustees approves programs, budgets, annual reports, audited financial statements, policies, and the honorarium for the head of the organization. The Board also ensures that the organization is in compliance with all the required laws and regulations in force.
- The Board of Trustees does not receive travel allowances to attend Board meetings.
- No expenses are reimbursed to Board members, or to staff and volunteers on national and internationals trips.
- Statements of accounts have been prepared on accrual basis.

## STAFF DETAILS (AS OF MARCH 31, 2023)

Gender	Full Time Paid	Part Time Paid	Unpaid Volunteers
Male	24	02	05
Female	37	03	05

## STAFF SALARY LEVELS (AS OF MARCH 31, 2023)

Slab of gross monthly salary (in INR) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
Less than 5000	00	00	00
5001-10,000	03	05	08
10,001-25,000	18	29	47
25,001-50,000	02	02	04
More than 50,000	01	01	02

"As per our report of even date"

For K.M.MOHANDASS & CO.

Chartered Accountants

Firm Registration No. 002119S

KALYAN K SUBAS

Partner

Membership No. 253347

Place: Chennai

Date: 28-10-2023

IYYAPPAN S

(Managing Trustee cum Treasurer)



# Events 2022 | 23

- 4281 donors sponsored meals
- 20 "Special Moms" awarded
- 1474 donors' birthdays celebrated at our home
- 06 Prayatna stalls held across the city
- 226 donors' anniversaries celebrated
- 14 new entrants to our home
- 652 donors honored the memory of loved ones with us
- 150+ corporate houses involved in our programs
- 02 educational outings; 06 medical camps conducted
- 400+ volunteers from schools and colleges

## Praveen

### AGE 14

Praveen was just a baby when his parents abandoned him at Coimbatore in May 2008. He was only three years old when he came to us. Praveen lives with intellectual disabilities and cerebral palsy. A bowed femur and tibia on his right side obstructed mobility and he could only crawl for a very long time. A nutritious diet set many things right along with working with his physiotherapist almost daily.

Praveen's flexibility and range of motion (ROM) has improved. He receives electrical stimulation therapy to help ease muscle spasms and pain. Today, he's able to stand, use the therapy ball and walk with the help of a walker. Praveen is a determined child and we know that he'll make it one day soon!





# THANKS

## DOCTORS

- Dr. C. Arumugaswamy, Managing Director, Retteri Sri Kumaran Health Centre Pvt. Ltd., Kolathur
- Dr. S. Velusamy, Senior Neurologist, Stanley Medical College and Hospital, Chennai
- Dr. Kavitha, Consultant Psychiatrist and General Physician, IMH, Kilpauk
- Dr. A. Thomas Eapen, Consultant Paediatrician, Hycare Super Speciality Hospital, Arumbakkam
- Dr. Renuka, Dermatologist, Skin, Hair & Nail Clinic, Chennai
- Dr. Akila Ganesh, Professor and Head of Department, Public Health Dentistry, Sri Ramachandra Dental College & Hospital, and Sri Ramachandra Institute of Higher Education & Research, Chennai
- Dr. N. Ganesh Babu, Consultant Orthopaedic Surgeon, Dr. Pari Clinic, Kolathur, and Mahalakshmi Hospital, Ambattur

## INSTITUTIONAL DONORS

- Azim Premji Philanthropic Initiatives Pvt. Ltd., Bengaluru
- Bhoomika Trust, Chennai
- Computer Age Management Services Ltd. (CAMS), Chennai
- Dishaa Charitable Trust, USA
- Dreamweaver Investment and Business Solutions Private Ltd., New Delhi
- Fundació Privada Marc Saquet, Spain
- Genesys Telecom Labs India Pvt. Ltd.
- Give Foundation, Mumbai
- Giving Impetus to Voluntary Efforts, UK
- Giving Matters Foundation, Chennai
- Global Analytics India Private Limited, Subsidiary of Gain Credit, Inc., Chennai
- Guru Krupa Foundation Inc.
- Indo National Limited (Nippo Batteries), Chennai
- Jeppiaar Remibai Charitable Trust, Chennai
- Larsen & Toubro Ltd.
- Logix Health Solutions Pvt. Ltd., Coimbatore
- MEL Systems and Services Ltd., Chennai
- Mission of Mercy Foundation, New Delhi
- MRT No.1 Charitable Trust
- Multi Commodity Exchange of India Ltd.
- Nippon Steel Chemical & Material India Pvt. Ltd., Kanchipuram
- PMI Engineering Exports Pvt. Ltd.
- Primal Patterns Holistic Fitness Studio Pvt. Ltd., Chennai

The Government of Tamil Nadu

The Director / Commissioner, Department of Social Welfare

The Director / Commissioner, Department of Social Defense

The State Commissioner for the Differently Abled

## HEALTHCARE SPECIALISTS OF

- Retteri Sri Kumaran Health Centre Pvt. Ltd.
- Stanley Medical College and Hospital, Royapuram, Chennai
- Kilpauk Medical College and Hospital, Kilpauk, Chennai
- Egmore Children's Hospital, Chennai
- Sri Ramachandra Institute of Higher Education & Research (Deemed University), Chennai

- Ramjidas Charitable Trust, Chennai
- Soka Ikeda College of Arts & Science for Women, Chennai
- S. Subramanyan Construction Co. (P) Ltd., Chennai
- Tremco CPG (India) Private Limited, Chennai
- UK Online Giving Foundation, Nasscom Foundation and Benevity
- Vummidi Bangaru Jewelers, Chennai
- We the Solution, Hong Kong
- Wolters Kluwer ELM Solutions Pvt. Ltd., Chennai

## SCHOOLS AND COLLEGES

- A.M.M. Matric. Hr. Sec. School, Chennai
- Amrita Vidyalayam, Chennai
- Good Shepherd Matric. Hr. Sec. School, Chennai
- Guru Shree Shanti Vijay Jain Vidyalaya, Chennai
- MCC Matric. School, Chennai
- Meenakshi Medical College, Chennai
- Satheesh Balaji Matric. Hr. Sec. School, Chennai
- SBOA School & Junior College, Chennai
- SKNSPMC Vivekananda Vidyalaya & Junior College, Chennai
- Sri K.C. Toshniwal Vivekananda Vidyalaya, Chennai

## VOLUNTEERS

- Chennai Volunteers
- Ivolunteers

**Every committed individual donor and family**

Thank you for standing by us. We are truly grateful!

# SPONSORSHIP OPPORTUNITIES

Running a residential home for children with special needs can be quite challenging, but thanks to your kindness, we are able to meet day-to-day expenses. However, there are times when we tend to run short and a fixed monthly income would provide much needed stability. Here are *programs* you could consider sponsoring:

### FOR 114 CHILDREN/DAY (IN INR)

Breakfast **4500** Lunch **6000** Dinner **4500**  
Vegetarian meals **16,500** Vegetables **1500**  
Evening snack **1500** Milk **1500**

### FOR A CHILD/MONTH (IN INR)

Living expenses **3000**  
Diapers **1000**  
Psychiatric medicines **1000**  
Physiotherapy treatment **1000**  
Special education training **1000**

### FOR A CHILD/YEAR (IN INR)

Complete Medical Check **3000**