

Value Statements

VISION

That all differently abled children will be safe and enjoy equal opportunities

MISSION

To reach out to abandoned differently abled children in need of care and protection

To protect and promote the rights of such children

To socially equip them and the community for integration into society

GUIDING VALUES

Emphasis on ability rather than disability

Transparency

Credibility

Equality

Compassion

Dignity

Inclusion

sriarunodayam.org

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Conceptualized and written by Althea D'Sylva,

Designed by Pixint.

Photography by Hari (shadesandlights.com)



SRI ARUNODAYAM
Home for Mentally Challenged Destitute



Every life deserves a certain amount of dignity,
no matter how poor or damaged
the shell that carries it.

– Rick Bragg

**ANNUAL
REPORT
2018-19**

sriarunodayam.org



Dignity, Identity and Compassionate Inclusivity

Our world is ailing and the only cure is love. Not the distorted portrayals we are exposed to, but a love that is grounded in respect for self and for others, understanding that every human being has dignity and worth.

True love contains dignity at its core. While we may not all speak the same language, move in the same circles, agree on the same issues, or even worship the same gods, true love accepts the dignity of every person even when they are different from us. Many of us learnt the meaning of dignity by observing how our parents, teachers and early authority figures interacted with each other. Today, we espouse a form of it based on those early experiences. We need to ask ourselves if we developed the right understanding.

The dignity of every abandoned child has been violated. He or she has been devalued; cast aside as worthless. Just for a moment, imagine that this happened to you. What would you have done? How would you have survived? And do you still think that living on the fringes of society is fair after all you've been through? Of course not. You are a human being. You have dignity and worth. You have inviolable rights.

At Sri Arunodayam, we are dedicated to protecting and upholding the rights of abandoned children with intellectual disability (ID). We work to restore their lost dignity. We try, as Maria Montessori says, to “bring the child to the consciousness of his own dignity and he will be free”.

Iyyappan Subramaniyan

Founder & Managing Trustee

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Banu.

Age at admission – 13; **Current age** – 15

History – was 3 ½ years old when abandoned together with younger sister Fatima, a 1 ½ year old; rescued by Railway Police at the Villupuram Railway Station; when traced, parents refused to accept them; handed over to an adoption agency; came to us along with Fatima, via a CWC order in July 2017

Prognosis – below average IQ (72); restless and aggressive; had endured severe stress; behavioural issues; emotional instability; poor sense of identity

Receives – a nutritious diet; special education; psychological and psychiatric care; vocational training; healthy validation to develop a better sense of self

Loves to – sing and dance; talk; learn new things; assist our caregivers

Capable of – becoming an excellent seamstress (can stitch, knit, embroider and make garments); leading a purposeful life!



About Sri Arunodayam

Abandonment and abuse of vulnerable children in our country is on the rise. Estimates say that India has over 12 million children living with disabilities. According to UN Enable, these children are at a 1.7 times greater risk of being subjected to some form of violence. CRIN (an International Child Rights Network) says that 50% of children with a hearing impairment and 60% of those with an intellectual impairment are sexually abused. Only 1% of children with disabilities have access to school, and 90% will not survive past the age of 20.

In our country, children with disabilities come under the purview of the Ministry of Social Justice & Empowerment. Some of their issues are dealt with by the Health Ministry. But no single ministry has been assigned the protection of these children who face discrimination not only in services but also in the justice system as they are not considered credible witnesses. Our failure to protect them has enabled the scourge of domestic violence, trafficking, and abandonment.

Sri Arunodayam as a home for abandoned children with ID came into existence on account of the despicable practices of families who abandon their vulnerable children due to ignorance, poverty, social stigma, and a general lack of morality that has never been justly disciplined through a strict moral code that could safeguard the country's most vulnerable citizens. In response to the situation, Sri Arunodayam was registered as a public charitable trust in 2002, which was later recognized as a Reception Unit by the State Government of Tamil Nadu in 2008 for outstanding work with abandoned children with ID. Children were and continue to be found in public places such as hospitals, bus and railway stations and even in dustbins. The Child Welfare Committees, the Police and India's ChildLine services are the conduits through which they are brought to our home where they are nurtured, restored to health and rehabilitated according to their abilities.

Working with

The Departments of Social Welfare and Social Defence (Govt. of Tamil Nadu) Child Welfare Committees ChildLine

Nurture

The children have endured rejection and unimaginable hardships. Some have even been abused. Most arrive in bad shape and need immediate medical aid. At our home they are treated, comforted, nurtured and loved. When ready to interact, we move them to the next phase of rehabilitation.

Rehabilitate

Rehabilitation work is ongoing. On recovery, physiotherapists, speech therapists and special educators begin to coach them and individually assess their progress. Goals are set, which they are encouraged to attain at their own pace, and depending on their progress they are moved into Early Intervention, Pre-Primary and Primary, or Vocational programs. Through Prayatna - our vocational training unit, older children (18 years and above) are provided training in vocational careers and are helped to integrate into society and become self-sufficient.

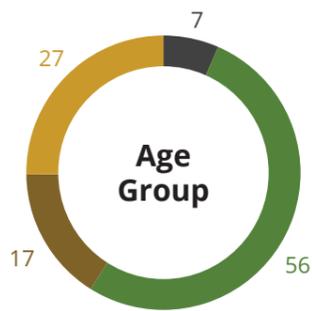
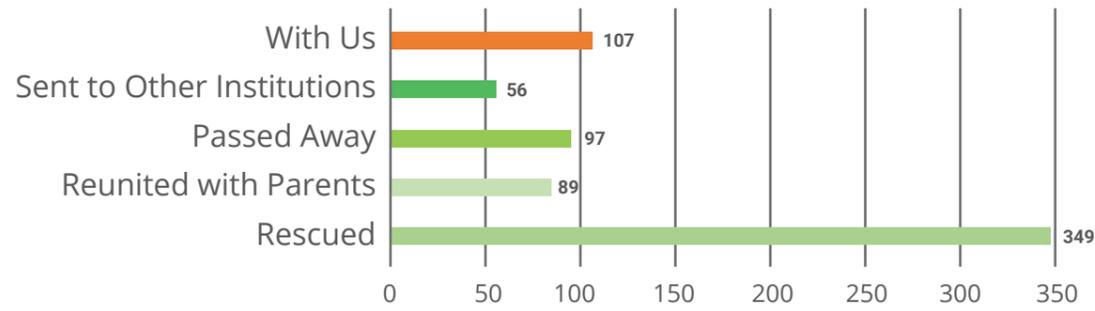
Restore

We believe that a family set-up is the best environment for a child to develop in. So, we make every attempt to trace a child's family and try and reunite them. For parents who abandoned their children on account of poverty but are willing to be reunited, we provide counsel and help them get financial aid from the Government. Our legal department works on such cases and 89 children have been re-united with their families, so far.

For more information, visit: <https://sriarunodayam.org/what-we-do/>

About Sri Arunodayam

Since 2003



0-6 years 7-15 years
16-20 years Above 20 years



Average Mild Moderate
Severe Profound Blind
Learning Disability



Early Intervention Pre-Primary
Primary Vocational
Custodial Mainstreamed

Important Links

Child Development Programs

<https://sriarunodayam.org/development-programs/>

Vocational Programs

<https://sriarunodayam.org/prayatna/>

Advocacy Programs

<https://sriarunodayam.org/special-mom-award-2019/>

Age at admission – 4 months; **Current age** – 1 year, 4 months.

History – abandoned at a public toilet in Besant Nagar; rescued by the Police; handed over to ChildLine; sent to an adoption agency; diagnosed with developmental delay; came to us via a CWC order in July 2018

Lives with – cerebral palsy (CP); microcephaly (a congenital condition associated with incomplete brain development); spastic quadriparesis (a subset of spastic cerebral palsy that affects all four limbs); epilepsy

Receives – a customized, nutritious diet; early intervention therapy/IEP; regular paediatric consultations; treatment for epilepsy; physiotherapy; tons of love and attention!

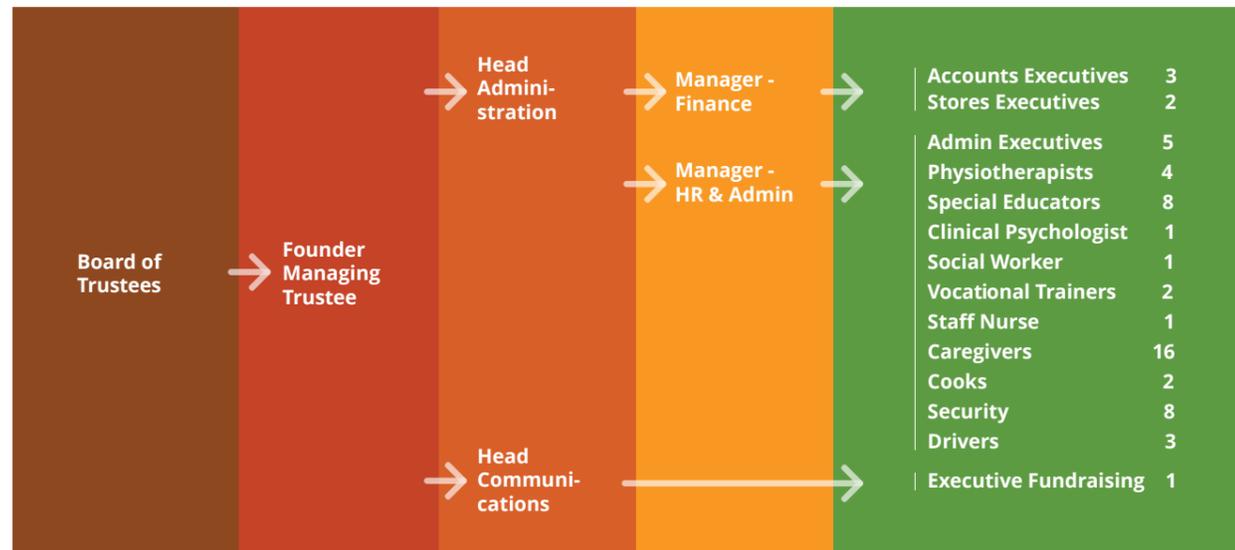
Loves – the sound of music; sound-making toys; babbling; being the center of attention

Capable of – completely capturing your heart!

Aravind.

Workforce

Organogram



Board of Trustees



Iyyappan Subramaniyan

Iyyappan strongly supports creating equal opportunities for differently abled children. An avid champion of child rights, he places great emphasis on advocacy and has strategized several societal transformation programs. Iyyappan has a Bachelor's Degree in Psychology, and Bachelor's and Post-Graduation Degrees in Law from Dr. Ambedkar Law University, Chennai (specializing in Constitutional Law and Human Rights).



C Ranganathan Chetty

Ranganathan is passionate about helping the downtrodden. With his connections, he is able to make considerable impact in their lives by providing timely guidance and help. Ranganathan is a Chartered Accountant with over 36 years of experience with Chartered Accountants Chevala & Company.



Nanda Kumar Nagarajan

Nanda Kumar has recently made a foray into the world of social service. An IT Software Engineer by profession, he has close to two decades experience working in India, the USA, and the UK. Nanda Kumar has been associated with Sri Arunodayam since 2004 and is a certified full time yoga teacher, and the Founder of YogaBandham.



K Radha Krishnan

Radha is an educationist by profession. She is a retired headmistress from Padma Sarangapani Matriculation Higher Secondary School, Villivakkam, Chennai. She is extremely well connected in the education field and highly recognized and acclaimed by the Lions Club. Radha espouses social causes, drives campaigns, and mobilizes funds for social welfare projects.

Legal Advisors

T Thangavelu - An Advocate in the Chennai High Court

M Subaschandran - An Auditor and qualified CISA, he is a partner in K M Mohandass & Company

Siva.



Age at admission - 17; **Current age** - 24

History - found wandering in Rajaji Nagar, Kolathur, Chennai; a Good Samaritan handed him over to the V4 Rajamangalam Police Station; came to us via a CWC order in July 2012

Prognosis - intellectually disabled; hyperactive; extremely anxious

Receives - a nutritious diet; special education; psychological and psychiatric care; vocational training; healthy validation to develop a better sense of self

Loves - to draw, make paper bags, and paint diyas; sports

Capable of - becoming an excellent portrait artist; leading a life with great purpose!

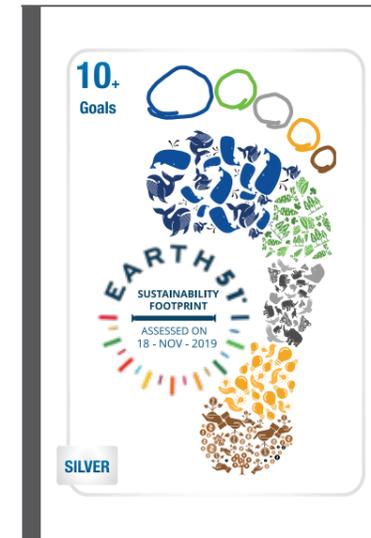
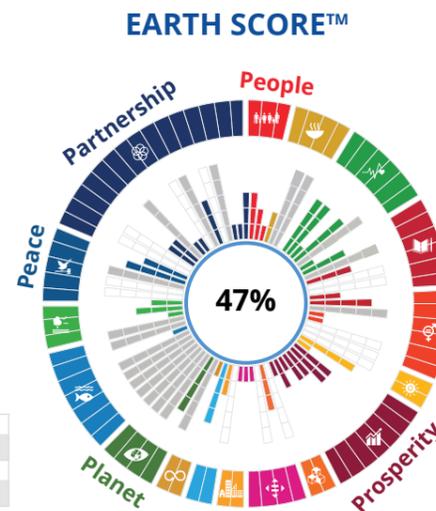
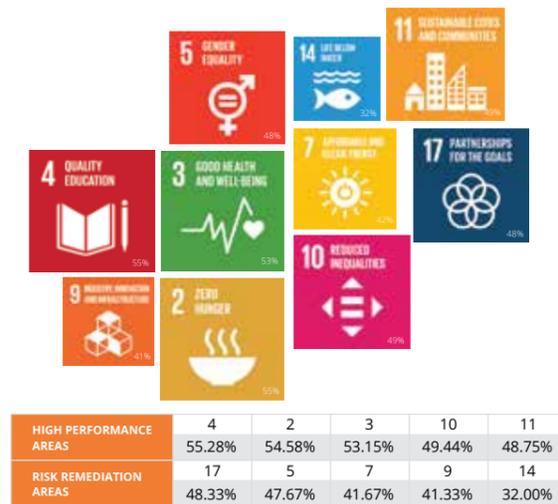
EARTH 51™ assesses our Sustainability Footprint, as per UN SDG Goals



EARTH 51™ takes the time to understand the current state of business from a sustainability standpoint. They measure the contribution both intrinsically within an organisation as well as the impact it has on the ecosystem of operation. An added advantage is that their framework covers critical areas such as gender diversity, health, climate action, hunger, poverty, water, sanitation, education and others. This approach allows an organisation to thread sustainability into their organisational DNA, and provides a holistic view on real impacts both in and outside of the organisation. Through this process, they were able to define the current sustainability index called the “Earth Score™”, and work with Sri Arunodayam on focussed areas of improvement, hand-holding us through the process of integrating metrics into our value chain, and finally, delivering a publicly reportable performance summary of our organisation’s efforts towards threading sustainability into our operations.

The backdrop to this approach is framed in the UN Sustainability Development Goals (SDGs). These are a set of goals for the world to ensure that we move our planet forward in a way that is comprehensively sustainable.

SDG	GOAL	AVG SCORE	SDG RANK
2	ZERO HUNGER	54.58%	2
3	GOOD HEALTH & WELL-BEING	53.15%	3
4	QUALITY EDUCATION	55.28%	1
5	GENDER EQUALITY	47.67%	7
7	INDUSTRY, INNOVATION & INFRA	41.67%	8
9	REDUCED INEQUALITIES	41.33%	9
10	RESPONSIBLE CONSUMPTION	49.44%	4
11	CLIMATE ACTION	48.75%	5
14	LIFE BELOW WATER	32.00%	10
17	GLOBAL PARTNERSHIPS	48.33%	6
SUSTAINABILITY FOOTPRINT		47.22%	



“As part of its strategy to grow sustainably, Sri Arunodayam has seriously considered the positive impacts that SDGs would have on its overall operations and business value chain. Whilst most CSR & ESG reports highlight past trends and achievements, Sri Arunodayam is one of few companies globally, that is taking steps to proactively seek out areas of improvement within its operations as well as highlighting the strong areas of impact it has on the planet. They were particularly interested in a proactive methodology that goes beyond limiting the negative impacts of the business and embracing a model which encourages businesses to use its influence to create a better planet. Sri Arunodayam is taking on an action plan to remediate areas that need work. We are pleased to confirm that Sri Arunodayam has been awarded Silver status for completing at least 10 SDG goals.” – **Earth 51**



2 ZERO HUNGER
SRI ARUNODAYAM is helping reduce food waste and food loss through business operations, and in the value chain from raw materials, packaging, distribution and consumption. They regularly check their menus through direct feedback loops, to ensure that the food consumed is what the children like to eat. SRI ARUNODAYAM defines its menus from a nutritionist in the children's hospital in Chennai to ensure that all macronutrients are systematically provided for children of all age groups to maximise their health and immunity. 50% of the children who come into the home are malnourished, and in a few months time, they have a 100% success rate in rehabilitation and malnourishment is completely eradicated.

3 GOOD HEALTH AND WELL-BEING
SRI ARUNODAYAM is encouraging healthcare options for female employees, and providing information and support for reproductive rights as care givers. They provide adequate healthcare insurance to employees, which also covers family planning. SRI ARUNODAYAM respects the right of all employees to have access to adequate healthcare including mental healthcare in overall medical care plans. They can document their progress in this space to gain visibility into the steps being made.

4 QUALITY EDUCATION
SRI ARUNODAYAM is ensuring equal access to all supported education and training programs including literacy classes, vocation and technology courses, and upholding equal opportunities and treatment for disabled men and women workers. SRI ARUNODAYAM has also helped reintroduce their children into society through vocational training programs by ensuring at least 2 young adults find employment in the retail sector.

5 GENDER EQUALITY
SRI ARUNODAYAM is recognising the burden of unpaid care work that disproportionately affects women and is integrating this into programs to advance gender equality by providing flexible time for women to manage their lives beyond work. SRI ARUNODAYAM is supporting women's leadership and ensuring their participation in decision-making at all levels of business. They also ensure gender-sensitive recruitment/retention practices, carrying out gender audits/reviews and sharing of learnings/changes being made. SRI ARUNODAYAM has 67% women in the organisation which is a healthy mix for gender diversity.

7 AFFORDABLE AND CLEAN ENERGY
SRI ARUNODAYAM is investing in sustainable energy solutions, decentralised grids and small-scale lighting equipment. SRI ARUNODAYAM is also investing in renewable energy installations or working with energy providers to scale supply and demand of renewable energy. They have 40% of their energy from renewable sources and have solar heaters for The children's use totalling 2,000 litres in hot water capacity per day.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
SRI ARUNODAYAM is focussed on improving their shared use of infrastructure, transport systems, and communication infrastructure. They are also taking women and girls safety, access to service, work, and mobility into consideration when investing in infrastructure development. SRI ARUNODAYAM is consciously moving to a ZERO WASTE model by using biogas for all their food waste which generates energy for cooking for up to 2 hours. The manure generated from the biogas unit is used to increase nutrients in the soil for growing plants and vegetables.

10 REDUCED INEQUALITIES
SRI ARUNODAYAM is in the process of establishing grievance mechanisms which insure that all employees have open access to a non-judicial grievance mechanism. SRI ARUNODAYAM is reporting their business's financial information each year and have it independently audited to ensure transparency, completeness and accuracy. They also ensure that employment policies do not exclude or restrict access to employment to any group and remove barriers to employment. SRI ARUNODAYAM helps women and marginalised groups as part of their value chain, including women with disabilities, especially those coming from small scale cottage industries.

11 SUSTAINABLE CITIES AND COMMUNITIES
SRI ARUNODAYAM is investing in sustainable management of shared resources – water, infrastructure and real estate use. They are providing decent accommodation and basic services like well-managed water and sanitation facilities. SRI ARUNODAYAM is helping improve how cities generate and use energy, use infrastructure, reduce waste and reduce their carbon footprint. They also ensure participation of and communication with stakeholders and communities when engaging in urban development.

14 LIFE BELOW WATER
SRI ARUNODAYAM has a good understanding of the use of plastic in all operations and supply chain, and is looking to create a baseline for further reduction of marine plastic debris. SRI ARUNODAYAM has been contributing to the mitigation of ocean acidification by reducing GHG emissions. SRI ARUNODAYAM can consider taking responsibility for waste and wastewater generated, as well as other sources of pollution as a result of their activities. Part of this could be understanding the waste disposal methodologies used by the Chennai Municipal Corporation. The end objective is waste should not reach the oceans and impact marine life negatively.

17 PARTNERSHIPS FOR THE GOALS
SRI ARUNODAYAM is mobilising and providing additional financial resources through investments. They can consider approaching investors with green investment plans, given the low carbon footprint they have. SRI ARUNODAYAM could consider participating in joint development programs implemented by national governments or international organisations, including contributing time, human and financial resources, as well as sector expertise and knowledge of local context. SRI ARUNODAYAM is responsibly engaging in a sustainable development policy. Identifying implications, influences, and opportunities to engage; aligning words with actions, ambitions and influences (both direct and indirect); and reporting on policy positions, influences and outcomes.

In this report, we completed the scoring of the following UN SDG Goals - 2, 3, 4, 5, 7, 9, 10, 11, 14, and 17 which included a discovery and assessment of our organisational capabilities on sustainability, focussing on specific areas to improve upon and integrating incremental methods of improvement into our business value chain. Fig 1 indicates the average scores and rankings per goal scored, yielding an average percentage score across all 10 goals scored. Fig 2 indicates the high performing areas in contrast with areas most in need of risk management. Fig 3 indicates the overall earth score with visual indicators of SDG performance per goal. Fig 4 indicates the individual performance areas including qualitative feedback on steps currently being taken.

Financials

Balance sheet as on 31.03.2019

LIABILITIES

	As on 31.03.2019 (INR)	As on 31.03.2018 (INR)
GENERAL FUND		
Opening balance	92,028,486	81,514,731
Add: Excess of Income over Expenditure	15,260,169	10,513,755
Total	107,288,655	92,028,486
CURRENT LIABILITIES & PROVISIONS		
Sundry Creditors	367,952	143,189
Rental Advance received	200,000	200,000
Outstanding Expenses	191,173	366,863
Tds Payable	48,502	923
Total	108,096,282	92,739,461

ASSETS

FIXED ASSETS - AS PER SCHEDULE	72,193,770	51,644,856
FIXED DEPOSITS	23,817,318	33,552,895
CURRENT ASSETS, ADVANCES & DEPOSITS		
Interest Receivable	324,381	595,150
Advances & Deposits	108,806	81,650
Tax Deducted at Source	314,189	125,650
Telephone deposit	2,000	2,000
Electricity deposit	104,625	104,625
LPG deposit	3,490	3,490
Rent Receivable	32,000	26,613
CASH AND BANK BALANCES		
Cash in hand	152,883	55,593
Bank of Baroda - A/c No 2763	12,757	11,941
ICICI Bank - A/c No 7045	921,694	2,162,680
Indian Bank - A/c No 9699	774,342	4,055,438
State Bank of India - A/c No 5847	3,066,326	36,758
HDFC - A/c No 10687	473,406	280,122
HDFC A/c No.44503 - APPI	5,794,295	-
Total	108,096,282	92,739,461

For SRI ARUNODAYAM CHARITABLE TRUST
(Managing Trustee cum Treasurer)

Place : Chennai
Date : 17-09-2019

For K.M.MOHANDASS & CO.,
Chartered Accountants.

(R.SETHU MADHAVAN)
Partner

Financials

Income & Expenditure Account For The Year Ended 31.03.2019

	As on 31.03.2019 (INR)	As on 31.03.2018 (INR)
INCOME		
By Donation General	22,454,650	13,998,174
By Government Grant	3,194,099	7,796,190
By Donation FCRA	9,104,940	6,267,363
By Interest Income - From Fixed deposits and SB A/c		2,129,747
	FCRA	623,497
	Non-FCRA	1,673,565
By Prayatna Income	382,048	268,679
By Rental Income	376,000	368,613
By Profit on Sale of Asset	236,816	-
Total	38,045,615	30,828,766
EXPENDITURE		
To Salary and Wages	7,805,718	7,399,958
To Children Welfare Expenses	3,350,719	3,101,734
To Children Medical Expenses	637,508	621,712
To Repairs and Maintenance Charges	377,407	775,231
To Rent Expenses	300,000	355,000
To Vehicle and Ambulance Maintenance Expenses	460,941	431,207
To Administrative Expenses	72,082	49,017
To Advertisement Expenses	-	25,892
To Audit Fee	47,200	41,300
To Bank charges & Commission	37,009	22,824
To Bad debts	28,761	-
To Communication & Fund raising Expenses	760,944	178,497
To Electricity charges	254,399	214,995
To Fees & Subscriptions	60,764	26,576
To General Expenses	41,787	78,325
To Insurance Charges	73,935	110,035
To Azim premji philanthropic initiative (APPI) Expenses	308,016	-
To Office Equipments	6,307	3,700
To Postage & Courier Expenses	29,548	33,074
To Prayatna Expenses	450,779	385,226
To Printing and Stationery Expenses	145,667	117,161
To Rates and taxes	46,308	36,890
To Staff welfare Expenses	106,805	63,149
To Special MOM Award Expenses	607,128	928,336
To Telephone Expenses	97,170	121,620
To Travelling & Conveyance Expenses	244,234	430,707
To Gaja Cyclone Relief	753,676	-
To Loss on sale of Asset	-	14,187
To Depreciation	5,680,634	4,748,657
To Excess of Income over Expenditure	15,260,169	10,513,755
Total	38,045,615	30,828,766

For SRI ARUNODAYAM CHARITABLE TRUST
(Managing Trustee cum Treasurer)

Place : Chennai
Date : 17-09-2019

For K.M.MOHANDASS & CO.,
Chartered Accountants.

(R.SETHU MADHAVAN)
Partner

Financials

Receipts And Payments Account For The Year Ended 31.03.2019

	As on 31.03.2019 (INR)	As on 31.03.2018 (INR)
RECEIPTS		
To Opening Balance:		
* Cash	55,593	84,497
* Bank of Baroda - A/c No 2763	11,941	11,941
* ICICI Bank - A/c No 7045	2162680	2144358
* HDFC - A/c No 10687	280122	210712
* Indian Bank - A/c No 9699	4055438	4116988
* State Bank of India - A/c No 5847	36,758	1721024
* Donation (FCRA Main)	9104940	6267363
* Donation (General)	22454650	13998174
* Government Grant	3194099	7796190
* Interest Received on F.D. & S.B A/C		1224866
Non-FCRA	1242351	-
FCRA	781220	-
* Praytna Income	381746	268679
* Rental Income	370613	314000
* Rental Advance	-	56,860
* Sale of Vehicle	350000	-
* Closure of FD	25257348	-
* Salary advances (Net)	-	107142
Total	69,739,499	38,322,794

PAYMENTS

To Administrative Expenses	113927	49,017	" Travelling & Conveyance	244234	430707
* Advertisement Expenses	-	25,892	" Vehicle and Ambulance Maintenance Expenses	460941	430207
* Bank charges & Commission	37,009	22,824	" Communication and Fund Raising Expenses	747333	178497
* Children Welfare Expenses	3343420	3101734	Special MOM Award Expenses	591417	782547
* Children Medical Expenses	637508	614212	Gaja Cyclone Relief	753676	-
* Electricity charges	233974	267104	Azim premji philanthropic initiative (APPI) Expenses	25,000	-
* Fees & Subscriptions	60,764	26,216	Fixed Assets	26157785	2915443
* General Expenses	41,562	63,325	Fixed Deposits	15050000	14000000
* Insurance Charges	73,935	110035	EB Deposit	-	4,900
* Office Equipments	6,308	3,700	Gas Deposit	-	3,490
* Postage & Courier Expenses	29,548	33,074	Other Advances (Net)	133377	67,917
* Prayatna Expenses	450779	385226	"Outstanding Expenses		
* Printing and Stationery	145667	117161	Closing Balance:"	167474	39,126
* Rates and taxes	46,308	36,670	" Cash	152883	55,593
* Rent Expenses	270000	319500	" Bank of Baroda - A/c No 2763	12,757	11,941
* Repairs and Maintenance	377097	471221	" ICICI Bank - A/c No 7045	921694	2162680
* Salary and Wages	8051932	7040057	" HDFC - A/c No 10687	473406	280122
* Salary advances (Net)	90,020	-	" HDFC A/c No.50100276344503 - (APPI)	5794295	-
* Staff welfare Expenses	106805	63,149	" Indian Bank - A/c No 9699	774342	4055438
* Telephone expenses	95,996	117310	" State Bank of India - A/c No 5847	3066326	36,758
Total			Total	69,739,499	38,322,794

For SRI ARUNODAYAM CHARITABLE TRUST
(Managing Trustee cum Treasurer)

Place : Chennai
Date : 17-09-2019

For K.M.MOHANDASS & CO.,
Chartered Accountants.

(R.SETHU MADHAVAN)
Partner

Financials

Credibility Alliance Norms Compliance Report Governance: Details Of Board Members (As On March 31, 2019)

SRI ARUNODAYAM IS GOVERNED BY A GROUP OF DEDICATED TRUSTEES.

No	Name of the Trustee	Position	Contact Details
1	Iyyappan Subramaniyan	Founder, Managing Trustee & Treasurer	sriarunodayam@gmail.com / +91-9444915803
2	C. Ranganathan Chetty	Trustee	chevala_audit@yahoo.co.in / +91-9841058227
3	N. Nanda Kumar	Trustee	ngknanda@gmail.com / +91-9841432359
4	K. Radha	Trustee	Radkris2006@gmail.com / +91-9840798207

Accountability and Transparency

- The Board of Trustees met on the following dates: 13th April 2018, 27th July 2018 and 18th June 2019.
- The minutes of the Board meeting are documented and circulated among the Trustees.
- The Board of Trustees approves programs, budgets, annual reports, audited financial statements, policies and the honorarium for the head of the organization. The Board also ensures that the organization is in compliance with all required laws and regulations in force.
- The Board of Trustees does not receive travel allowances to attend Board meetings.
- No expenses are reimbursed to Board members, or to staff and volunteers on national and international trips.
- No remuneration or sitting fee is paid to Trustees except to the head of the organization whose remuneration is INR 7,18,817 per annum (2018-2019)
- Statements of account have been prepared on accrual basis.

STAFF DETAILS (As of March 31, 2019)

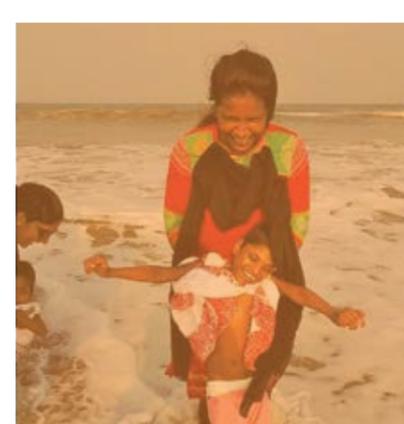
Gender	Full time paid	Part time paid	Unpaid volunteers
Male	21	-	5
Female	27	-	5

STAFF SALARY LEVELS (as of March 31, 2019)

Slab of gross salary (INR) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5000	1	0	1
5,000 – 10,000	11	15	26
10,000 – 25,000	9	11	20
25,000 – 50,000	0	1	1
Total	21	27	48

STAFF REMUNERATION (In INR in 2018-2019)

Head of the organization: (Honorarium): 7,18,817 per year
Highest paid person in the organization: 3,80,220 per year
Lowest paid person in the organization: 83,030 per year



Calendar of Events

- 1520+ donors celebrated their birthday with the children (22% increase over the past year)
- 2790+ visitors spend quality time at our home (44% increase)
- 220+ donors celebrated their wedding anniversaries at our home (33% increase)
- 515+ visitors honor the memory of their loved ones by sponsoring meals (30% increase)
- 530+ donors celebrated other occasions/festivals by sponsoring meals
- 3540+ hours of special education provided to the children (145% increase)
- 3400+ hours of physiotherapy provided to the children (130% increase)
- 7 picnics and educational outings
- 14 medical camps conducted (14% increase)
- 7 festivals of all religions celebrated
- 6 new children admitted to our home
- 8 children reunited with their families
- 12 ongoing vocational projects

Our Credentials

Sri Arunodayam, is widely recognized in South India as one of the pioneering, high caliber homes of its kind, which has received many endorsements and recognitions.

- Recognized by the Government of Tamil Nadu in 2008 as a Reception Unit for destitute intellectually challenged children
- Juvenile Justice Care and Protection of Children Act 2015
- Registered under the National Trust Act 2000
- Registered under the Rights of Person with Disabilities Act 2016
- Recognized by the Commissioner for Differently Abled, Chennai, as a Special School for Differently Abled (Intellectually Disabled) – Government of Tamil Nadu.
- Registered with Credibility Alliance, Mumbai
- Declared a Fit Institution by the Child Welfare Committee, Chennai, Government of Tamil Nadu
- Licensed under Food Safety & Standards Act, 2006 (TN Govt.)
- 12AA and 80G tax exemption under the Income Tax Act 1961
- Authorized to receive overseas donations under FCRA - Foreign Contribution Regulation Act 2010
- Certified GuideStar India Gold member
- Certified top-ranked, vetted organization by GlobalGiving Foundation, USA
- GiveIndia Foundation Partner

Iyyappan's ground-breaking work with abandoned intellectually disabled children has been nationally and internationally recognized.

- Nominated by International Youth Foundation as a Global Fellow in the Youth Action Net Global Fellowship Program in 2008
- Nominated as a Changeloom Fellow in 2008
- Invited to the United States by the US State Bureau of Educational & Cultural Affairs, for the International Visitors Leadership Program in 2010
- Awarded several times by the Lions, Rotary, and Round Table Clubs
- Won the coveted World of Children® Humanitarian Award in 2016– considered to be the 'Nobel Prize' for heroic work with vulnerable children
- Received the Saksham Award in 2018 from the Honorable Governor of Tamil Nadu, for services rendered to special children
- Honored by the Anti-Corruption Association, Cuddalore in 2018
- Won the prestigious APDI NS Hema Award 2019 for exemplary work in the field of disability



Thanks to...

The Govt. of Tamil Nadu

especially –
The Director/Commissioner for Social Welfare;
The Commissioner for Social Defense and
The State Commissioner for the Differently Abled.

Doctors

Dr. S. Velusamy,
Senior Neurologist,
Stanley Medical College & Hospital,
Chennai;
Dr. C. Arumugaswamy,
Managing Director,
Sri Kumaran Health Center,
Rettery.

Healthcare specialists

**The Dean & Doctors of
Stanley Medical College & Hospital,**
Royapuram, Chennai;

Kilpauk Medical College & Hospital,
Kilpauk, Chennai;

Egmore Children's Hospital,
Chennai.

Every committed individual donor and family

Thank you for faithfully standing by us and supporting our cause. We are truly indebted to you!

Institutional Donors

American Online Giving Foundation – Benevity, USA;
Amrita Vidyalayam School, Chennai;
Azim Premji Philanthropic Initiatives (APPI), Bangalore;
BESIX Foundation, Belgium;
Christmas Fair Association, Chennai;
Computer Age Management Services Pvt. Ltd. (CAMS), Chennai;
Dishaa Charitable Trust, Chennai;
Drivestream India Private Ltd, Chennai;
Fairmacs Shipping and Transport Services Pvt. Ltd, Chennai;
Focus India Forum, USA;
Fundacio Privada Marc Sauquet, Spain;
Give India Foundation, Mumbai;
Global Giving Foundation, USA;
Good Shepherd Matriculation Hr. Secondary School, Chennai;
HFEN - Health First Everything Next Charitable Foundation, UK;
Hindu Spiritual Service Fair (HSSF), Chennai;
Hitek Automation, Chennai;
Jeppiaar Remibai Charitable Trust, Chennai;
KLA Tencor Software India Pvt. Ltd, Chennai;
LetzChange Foundation, Chennai;
Lions Club of Golden Roses, Chennai;
LogixHealth Solutions Private Limited, Coimbatore;
Mission of Mercy Foundation, New Delhi;
NJM Business, Chennai;
Primal Patterns Holistic Fitness Studio, Chennai;
Ramjidas Charitable Trust, Mumbai;
Rangoonwala Foundation India Trust, Mumbai;
Rotary Club of Chennai Chola;
Safety Training & Consulting Pvt. Ltd, Chennai;
Siruthuli Friends Association, Coimbatore;
Sundaram Aspire Public Charitable Trust, Chennai;
SVS Agencies, Chennai;
TransCanada, Canada;
Valluvan Tamil Academy, USA;
Vivekananda Vidyalaya Group of Schools, Chennai;
Vummidi Bangaru Jewelers, Chennai;
Wells Fargo, USA;
We the Solution, Hong Kong;
World of Children®, USA;
YJ Polytec Private Limited, Chennai.



Get Involved

Sponsorship Opportunities

Running a home for children with special needs can be quite a challenging task, but thanks to your kindness we are able to meet the children's day-to-day expenses. There are times, however, when we tend to run short and a fixed monthly income provides the much needed stability. That's why we build reserves each year to help us tide over contingencies. There are many programs to sponsor and many ways to do it! Check out the list of special projects here.

For 106 Children (in INR)

- | | |
|---------------------------------------|----------|
| 1. Sponsor a meal | |
| a. Breakfast | 2,500/- |
| b. Lunch | 3,500/- |
| c. Dinner | 2,500/- |
| 2. Sponsor vegetarian meals for a day | 8,500/- |
| 3. Sponsor vegetables for a day | 1,500/- |
| 4. Sponsor an evening snack | 1,500/- |
| 5. Sponsor a cup of milk | 1,000/- |
| 6. Sponsor a recreational outing | 10,000/- |

For a Child (in INR)

- | | |
|---|---------|
| 1. Living expenses for a month | 3,000/- |
| 2. Sponsor a dress | 1,000/- |
| 3. Diapers for a month | 1,000/- |
| 4. Special education training for a month | 1,000/- |
| 5. Psychiatric medicines for a month | 1,000/- |
| 6. Physiotherapy treatment for a month | 1,000/- |
| 7. Sponsor an annual check-up | 3,000/- |

Transform Lives through our **Corpus Fund**.

Running an NGO is no easy matter – especially one like ours that provides life-long care and support to abandoned children with intellectual disabilities. While day care centers have the backing of parents, we do not have this support structure and must rely solely on Government funding and the generosity of corporate and individual donors like yourself, to keep our organization running.

To strengthen our financial resilience in times of crisis, we have established this fund. By donating to it, you ensure that funds essential for the existence and sustenance of the organisation are available in critical times of need. In essence, these children will have a permanent home (thanks to you) no matter how desperate times may get!

Together, let's safeguard these vulnerable children while reaching out to more. We can make the world a safer and better place for them!



-  **Volunteer** <https://sriarunodayam.org/volunteer/>
-  **Fundraise** <https://sriarunodayam.org/fundraise/>
-  **Donate** <https://sriarunodayam.org/donate/>



To donate,
Click on our Corpus Fund page at
<https://sriarunodayam.org/corpus-fund/> Or **Call: 9444 915 803**